

Strategic Plan 2023-2024 - St. Paul's United Church of Christ

*The mission and vision of this plan are established for staff and officers of the church for 2023-2024.
The goals, objectives and responsibilities will shift as we move through the tasks each year.*

Mission Statement: Grow spiritually, worship God, serve others, welcome all.

Vision: We will live our call through passionate engagement, authentic welcome, spiritual growth, and faithful service.

Vision Element	Goal	Objectives	Responsibility	Assessment	Details/Progress
Passionate Engagement	Increase engagement	Meet & Eat; Block Party- Sept. 10, 2023	Peggy Peeler, Chris Jaegers, Bev Heinemann and helpers; Block Party Planning Team and many helpers	How many people show up, how is the atmosphere?	
	New Forms of Worship	Worship experiences with a different configuration and age groups	Worship Team and Pastor; Generation Z persons	Feedback form	
	Kind Cafe event to reach new populations	Two by the end of 2024			
Authentic Welcome	Hospitality before worship	Have good coffee or tea sustainably/BYO travel mugs	Chris Jaegers with the Green Team and helpers	Try it in the Fall of 2023	
Spiritual growth	Additional staff	Explore options for staff, full-time or part-time, time frame, etc.	Council and Pastor		
	Connection with God and St. Paul's in someone's life	Article in newsletter following a template of 3 questions	Jared Roush and Pastor	Each month in the newsletter; maybe video 4x/year	

	First Nations Bible study	Collaborate with the church in Brooklyn, NY on this	Shane Sanders and RuthMary Shaffer		
Faithful Service	Offering specifically for SU students (Adulting 101)		Green Team and Right Relations Team		
	SU connection	Transportation of US students to and from St. Paul's on Sundays	RuthMary Shaffer is contact persons; volunteers		
	Angel tree or similar simple mission project in the area	Marty Blessing and helpers	As in so many tags on the tree and so many taken...		Needs to be reviewed quarterly

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